

## Job Description

**Title:** R&D Chemist

**Location:** Atlanta, GA 30331

**Reports To:** R&D Manager

**Purpose:**

Sto Corp. (Sto), a global innovation leader of building enclosure systems and high-performance facade coatings, is seeking an experienced **R&D Chemist**. The ideal candidate will be responsible for delivering industry leading new products on time, on cost, and on quality and sustaining engineering in support of manufacturing and operations.

**Essential Job Responsibilities (includes, but not limited to):**

- Works at the bench to develop chemical formulations for new or modified products in conformance with corporate design and development procedure
- Evaluates alternate raw materials or process modifications to optimize product cost and plant efficiency
- Conducts/coordinates analytical work
- Maintains complete records of all laboratory work and prepares progress reports delivered in written form or orally
- Capable of developing detailed test plans that enable validation of key properties, potential failure modes, and cost/performance attributes
- Capable of analyzing test results and establishes appropriate course of action
- Communicates and coordinates effectively with vendors, customers and other departments to insure the timely completion of projects
- Researches and investigates new technology or new product opportunities that are consistent with the Marketing direction or strategic direction of the company
- Recommends changes in procedures for development and testing of current or new products
- Detects, analyzes and solves product problems resulting from field complaints, and/or quality issues
- Continuously improves skills and overall job knowledge to take on greater responsibilities through training both on the job as well as by external seminars.

*This is not a comprehensive listing of all duties or responsibilities that are required for this job.*

**Education:**

- Bachelor's degree in chemistry, chemical engineering or related science

**Experience/Skills/Knowledge Requirements:**

- Three - seven years of experience in product development of latex based paints and coatings
- Capable of working with diverse cross functional product-development teams
- Ability to develop plans based on stated project objectives
- Ability to identify new opportunities and recommend appropriate course of action
- Ability to analyze problems and provide clear recommendations
- Willing and capable to help solve technical challenges encountered by Customers, Operations, Marketing, and Sales
- Must be able to work independently with little to no supervision and can manage own workload
- Able to multi-task and work under tight deadlines
- Computer literacy in Microsoft Office 365 Suite - Word, Excel, PowerPoint preferable
- Excellent communication skills - written and verbal
- Good interpersonal skills, willing to offer their technical expertise to others in the group
- Demonstrates leadership potential
- Willing to collaborate with others in the group and other departments
- Team player & self-starter
- Approximately 10-20% travel

**To Apply:**

Submit your resume and cover letter to [Jobs@StoCorp.com](mailto:Jobs@StoCorp.com). Job ID: R&D30331